

Environmental Policy **Rev. 00 (01-12-23)**

The Environmental Policy, defined in compliance with the requirements of ISO 14001 standard (Filtomatic has not yet obtained the formal certification, however, aims to already follow ISO 14001 directives), is the reference document of our company which expresses the intentions of the Management regarding the basic requirements of our Environmental Management System implemented in the company and represents its philosophy.

The adopted model is aimed to manage and control the environmental aspects and impacts generated by the company, certain that this attitude can increase the satisfaction of all interested parties such as:

- customers;
- employees;
- citizens living in the area surrounding the factory where Filtomatic Fasteners srl operates.

The Management therefore formally states they operate actuating this Environmental Policy Respecting:

- current environmental laws and regulations;
- the authorizations granted to the company;
- the contractual provisions and good practice to which it has voluntarily implemented;
- internal procedures that are more rigid and severe than required by current regulations;
- continuous improvement of the organization's environmental performance.



This environmental policy builds the framework to establish and review targets and Filtomatic Fasteners srl's environmental goals aimed at:

- prevent dysfunctions and inefficiencies: better prevent them as correct them afterwards.
- the identification of the causes and the control of the internal processes related to each specific operation;
- correctly manage and if possible save water and energy (electricity) resources, avoiding any waste in the production cycle (where possible);
- regulate (also for environmental and prevention purposes) activities and business agreements with suppliers,
- identifying and using qualified suppliers, who provide a high level of reliability in respect for the environment;
- inform and train staff on environmental problems, making them aware of their duties towards the environment;
- involve all operators (at any level) considering that the environmental problem is a problem that concerns all parties directly or indirectly involved in the production process;

The Management, aware of the importance and strategic value derived from the realization of these objectives and cooperating with qualified professionals, has established a working group for implementation and maintenance of action plans and initiatives aimed at achieving this goals and targets.

All employees, suppliers and business partners are therefore required to have the same attention and operate with the same or at least similar management policies followed by the Management, commitment to respect the rules defined and proposed to constantly improve the performance of Filtomatic Fasteners srl.

This Policy is disclosed to all staff and made available to anyone who requests it.

Correzzana, 01/12/2023

FILTOMATIC FASTENERS SRL

Stefano Perego
Amministratore delegato
